

Support Staff - Professional Salary Schedule (General Support)
FY2022-2023

Step	1	2	3	4	5	6	7	8
1	25,861	36,205	39,906	43,725	46,550	49,800	52,447	61,323
2	26,789	37,505	41,339	45,295	48,221	50,875	53,580	62,647
3	27,487	38,483	42,416	46,475	49,478	52,200	54,975	64,278
4	28,203	39,484	43,520	47,684	50,765	53,559	56,406	65,952
5	28,980	40,573	44,719	48,999	52,165	55,035	57,962	67,771
6	29,707	41,587	45,838	50,225	53,469	56,411	59,411	69,464
7	30,448	42,628	46,983	51,479	54,805	57,823	60,895	71,199
8	31,209	43,693	48,158	52,766	56,177	59,269	62,418	72,981
9	31,989	44,785	49,363	54,084	57,581	60,749	63,978	74,805
10	32,789	45,905	50,596	55,437	59,020	62,267	65,578	76,675
11	33,610	47,053	51,861	56,822	60,497	63,824	67,217	78,592
12	34,449	48,228	53,158	58,245	62,008	65,419	68,898	80,557
13	35,311	49,434	54,486	59,700	63,559	67,056	70,619	82,571
14	36,193	50,670	55,850	61,193	65,148	68,731	72,386	84,636
15	37,098	51,937	57,245	62,722	66,776	70,451	74,195	86,751
16	38,025	53,236	58,675	64,290	68,446	72,213	76,051	88,920
17	38,977	54,566	60,142	65,898	70,157	74,017	77,951	91,144
18	39,952	55,930	61,646	67,544	71,911	75,867	79,901	93,422
19	40,949	57,328	63,189	69,232	73,708	77,763	81,898	95,755
20	41,973	58,762	64,768	70,964	75,551	79,708	83,946	98,150

Level 1

Child Development Teachers
 Little Creek - General Services Assistant
 Adm. Assistant - Transportation
 PBIS Specialist

Level 2

Challenger Center-Lead Flight Director
 Child Development Lead Teacher
 Parents As Teachers

Level 3

Non Certified Instructional Teachers
 Outdoor Education Instructor
 Community Mentor
 Dispatcher

Level 4

Challenger Center-Program Manager
 Grant Wellness Coordinator

Level 5 - District Support Position

Administrative Specialist - Workers Comp
 Federal Programs - Financial Coordinator

Level 6 - District Support Position

HR Specialist
 Guest Teacher Specialist
 Accounts Receivable Specialist
 Accounts Payable Specialist
 Payroll Specialist
 Communication Specialist
 Food Service Manager

Level 7 - District Support Position

Lead Payroll Specialist
 Human Resources FMLA/Leave Specialist
 HR Generalist
 District Core Data/MOSIS Manager
 Executive Secretary for the Board
 District Student Information Specialist
 District Computer/Data Specialist
 Education Director - Challenger Ctr

Level 8 - District Support Position

Fringe Benefit Manager
 Human Resources Tech Specialist

2022-2023 Support Staff - Professional Salary Schedule (General Support)

Step	Level 1			Level 2			Level 3			Level 4			Level 5			Level 6			Level 7			Level 8									
	FY22	FY23	%	Step	FY22	FY23	%	Step	FY22	FY23	%	Step	FY22	FY23	%	Step	FY22	FY23	%	Step	FY22	FY23	%	Step	FY22	FY23	%				
1	25,861	36,205	3.59%	1	39,906	43,725	3.59%	1	46,550	48,721	3.59%	1	49,112	51,723	3.59%	1	52,447	55,128	3.59%	1	58,785	61,761	3.59%	1	60,476	63,323	3.59%				
2	26,789	37,505	3.59%	2	41,339	44,864	3.59%	2	47,763	49,478	3.59%	2	50,391	53,070	3.59%	2	53,880	56,406	3.59%	2	60,255	63,005	3.59%	2	64,050	66,952	3.59%				
3	27,487	38,483	3.59%	3	42,416	46,031	3.59%	3	49,006	50,765	3.59%	3	51,703	54,451	3.59%	3	57,859	60,589	3.59%	3	65,211	68,122	3.59%	3	71,959	74,818	3.59%				
4	28,203	39,484	3.59%	4	43,520	47,031	3.59%	4	50,357	52,165	3.59%	4	55,035	57,953	3.59%	4	60,895	63,749	3.59%	4	68,732	71,599	3.59%	4	76,765	79,718	3.59%				
5	28,980	40,514	3.59%	5	44,719	48,084	3.59%	5	51,616	54,469	3.59%	5	56,411	59,352	3.59%	5	62,418	65,350	3.59%	5	70,452	73,449	3.59%	5	80,805	83,902	3.59%				
6	29,797	41,561	3.59%	6	45,999	49,484	3.59%	6	52,906	55,819	3.59%	6	57,623	60,589	3.59%	6	63,629	66,546	3.59%	6	71,671	74,622	3.59%	6	82,114	85,255	3.59%				
7	30,648	42,633	3.59%	7	47,363	50,937	3.59%	7	54,230	57,444	3.59%	7	59,006	61,761	3.59%	7	64,867	67,761	3.59%	7	72,803	75,888	3.59%	7	83,441	86,622	3.59%				
8	31,533	43,735	3.59%	8	48,803	52,210	3.59%	8	55,585	58,444	3.59%	8	60,255	63,305	3.59%	8	66,122	69,088	3.59%	8	74,018	76,867	3.59%	8	84,718	87,599	3.59%				
9	32,453	44,864	3.59%	9	50,276	53,516	3.59%	9	56,975	59,400	3.59%	9	61,612	64,152	3.59%	9	67,478	70,159	3.59%	9	75,114	77,867	3.59%	9	85,941	88,802	3.59%				
10	33,408	46,031	3.59%	10	51,788	54,833	3.59%	10	58,444	60,900	3.59%	10	63,077	65,812	3.59%	10	68,867	71,699	3.59%	10	76,418	79,302	3.59%	10	87,233	90,000	3.59%				
11	34,487	47,245	3.59%	11	53,341	56,226	3.59%	11	59,859	62,008	3.59%	11	64,462	67,006	3.59%	11	69,255	72,000	3.59%	11	76,765	79,622	3.59%	11	87,441	90,155	3.59%				
12	35,601	48,505	3.59%	12	54,945	57,663	3.59%	12	61,356	63,559	3.59%	12	66,006	68,731	3.59%	12	70,761	73,546	3.59%	12	78,114	80,802	3.59%	12	88,941	91,300	3.59%				
13	36,750	49,809	3.59%	13	56,599	59,154	3.59%	13	62,890	65,088	3.59%	13	67,511	70,444	3.59%	13	72,188	75,000	3.59%	13	79,418	82,000	3.59%	13	90,000	92,300	3.59%				
14	37,934	51,144	3.59%	14	58,303	60,697	3.59%	14	64,462	66,676	3.59%	14	69,088	71,699	3.59%	14	73,761	76,302	3.59%	14	80,805	83,441	3.59%	14	91,300	93,600	3.59%				
15	39,153	52,505	3.59%	15	59,966	62,299	3.59%	15	66,006	68,255	3.59%	15	70,622	73,233	3.59%	15	75,255	77,867	3.59%	15	82,000	84,622	3.59%	15	92,300	94,700	3.59%				
16	40,408	53,894	3.59%	16	61,689	63,937	3.59%	16	67,511	69,418	3.59%	16	72,000	74,511	3.59%	16	76,546	79,088	3.59%	16	83,000	85,622	3.59%	16	93,600	95,700	3.59%				
17	41,699	55,314	3.59%	17	63,500	65,812	3.59%	17	69,255	71,699	3.59%	17	73,622	76,088	3.59%	17	78,114	80,622	3.59%	17	84,622	87,200	3.59%	17	94,700	96,800	3.59%				
18	43,025	56,766	3.59%	18	65,354	67,700	3.59%	18	70,900	73,233	3.59%	18	75,114	77,444	3.59%	18	79,622	82,000	3.59%	18	85,114	87,622	3.59%	18	95,700	98,300	3.59%				
19	44,387	58,250	3.59%	19	67,245	69,663	3.59%	19	72,761	75,000	3.59%	19	76,765	79,088	3.59%	19	80,805	83,441	3.59%	19	86,255	88,802	3.59%	19	96,800	99,500	3.59%				
20	45,783	59,779	3.59%	20	69,178	71,616	3.59%	20	74,233	76,444	3.59%	20	78,114	80,622	3.59%	20	82,000	84,622	3.59%	20	87,622	90,000	3.59%	20	98,300	101,000	3.59%				
LONG	47,219	61,356	1.75%	LONG	76,064	78,870	1.75%	LONG	82,000	84,516	1.75%	LONG	87,233	89,867	1.75%	LONG	92,622	95,277	1.75%	LONG	98,114	100,700	1.75%	LONG	103,255	105,800	1.75%	LONG	108,500	111,100	1.75%

LONGEVITY: 1.75% = BASE INCREASE