

Support Staff - Professional Salary Schedule (General Support)
FY2021-2022

Step	1	2	3	4	5	6	7	8
1	25,861	36,205	39,906	43,725	46,550	49,112	51,723	60,476
2	26,534	37,149	40,946	44,864	47,763	50,391	53,070	62,050
3	27,226	38,116	42,012	46,031	49,006	51,703	54,451	63,666
4	27,976	39,167	43,169	47,301	50,357	53,128	55,953	65,422
5	28,677	40,146	44,249	48,484	51,616	54,456	57,352	67,057
6	29,393	41,151	45,355	49,695	52,906	55,819	58,785	68,732
7	30,127	42,179	46,489	50,937	54,230	57,215	60,255	70,452
8	30,880	43,233	47,652	52,210	55,585	58,644	61,761	72,213
9	31,653	44,314	48,843	53,516	56,975	60,109	63,305	74,018
10	32,445	45,422	50,064	54,853	58,400	61,612	64,888	75,868
11	33,255	46,557	51,316	56,226	59,859	63,152	66,510	77,765
12	34,087	47,721	52,598	57,631	61,356	64,732	68,172	79,709
13	34,939	48,914	53,914	59,072	62,890	66,349	69,877	81,703
14	35,812	50,137	55,261	60,548	64,462	68,009	71,624	83,745
15	36,707	51,391	56,642	62,062	66,074	69,710	73,415	85,838
16	37,626	52,675	58,058	63,614	67,726	71,452	75,250	87,985
17	38,567	53,992	59,510	65,203	69,419	73,238	77,132	90,184
18	39,530	55,341	60,999	66,833	71,154	75,068	79,060	92,437
19	40,518	56,726	62,523	68,505	72,933	76,946	81,037	94,749
20	41,532	58,144	64,087	70,218	74,756	78,870	83,062	97,118

Level 1

Child Development Teachers
 Little Creek - General Services Assistant
 Adm. Assistant - Transportation
 PBIS Specialist

Level 2

Challenger Center-Lead Flight Director
 Child Development Lead Teacher
 Parents As Teachers

Level 3

Non Certified Instructional Teachers
 Outdoor Education Instructor
 Community Mentor
 Dispatcher

Level 4

Challenger Center-Program Manager
 Grant Wellness Coordinator

Level 5 - District Support Position

Administrative Specialist - Workers Comp
 Federal Programs - Financial Coordinator

Level 6 - District Support Position

HR Specialist
 Guest Teacher Specialist
 Accounts Receivable Specialist
 Accounts Payable Specialist
 Payroll Specialist
 Communication Specialist
 Food Service Manager

Level 7 - District Support Position

Lead Payroll Specialist
 Human Resources FMLA/Leave Specialist
 HR Generalist
 District Core Data/MOSIS Manager
 Executive Secretary for the Board
 District Student Information Specialist
 District Computer/Data Specialist
 Education Director - Challenger Ctr

Level 8 - District Support Position

Fringe Benefit Manager
 Human Resources Tech Specialist

2021-2022 Support Staff - Professional Salary Schedule (General Support)

Step	Level 1		Level 2		Level 3		Level 4		Level 5		Level 6		Level 7		Level 8	
	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21
1	25,504	25,581	27,149	27,205	28,766	28,846	30,463	30,546	32,163	32,250	33,867	33,958	35,575	35,670	37,287	37,386
2	26,169	26,246	27,816	27,886	29,433	29,516	31,063	31,150	32,697	32,790	34,337	34,434	35,981	36,082	37,629	37,734
3	26,890	26,967	28,434	28,508	30,051	30,138	31,685	31,776	33,323	33,420	34,967	35,068	36,615	36,720	38,267	38,376
4	27,563	27,640	29,187	29,264	30,790	30,871	32,418	32,504	34,051	34,142	35,689	35,786	37,333	37,434	38,981	39,086
5	28,252	28,329	29,873	29,954	31,476	31,561	33,108	33,198	34,745	34,840	36,387	36,486	38,033	38,136	39,683	39,790
6	28,957	29,034	30,575	30,658	32,161	32,248	33,788	33,880	35,427	35,524	37,071	37,168	38,715	38,816	40,363	40,468
7	29,681	29,758	31,299	31,384	32,967	33,056	34,589	34,682	36,215	36,312	37,845	37,942	39,475	39,576	41,109	41,214
8	30,424	30,501	32,112	32,196	33,765	33,854	35,388	35,482	37,015	37,112	38,645	38,742	40,275	40,376	41,909	42,014
9	31,185	31,262	32,946	33,030	34,569	34,658	36,192	36,286	37,819	37,916	39,449	39,546	41,079	41,176	42,709	42,814
10	31,964	32,041	33,785	33,868	35,384	35,472	37,007	37,096	38,629	38,722	40,255	40,348	41,881	41,974	43,507	43,604
11	32,763	32,840	34,646	34,728	36,305	36,392	37,944	38,032	39,584	39,672	41,226	41,314	42,866	42,954	44,507	44,594
12	33,582	33,659	35,532	35,614	37,251	37,338	38,870	38,958	40,490	40,578	42,112	42,199	43,731	43,818	45,363	45,450
13	34,421	34,498	36,437	36,519	38,206	38,292	39,824	39,912	41,444	41,532	43,064	43,151	44,683	44,770	46,303	46,390
14	35,282	35,359	37,338	37,420	39,165	39,251	40,783	40,870	42,402	42,489	44,021	44,108	45,639	45,726	47,259	47,346
15	36,165	36,242	38,261	38,343	40,138	40,224	41,752	41,838	43,362	43,448	44,972	45,058	46,582	46,668	48,193	48,279
16	37,069	37,146	39,186	39,268	41,111	41,197	42,721	42,807	44,321	44,407	45,921	46,007	47,521	47,607	49,121	49,207
17	37,995	38,072	39,991	40,073	41,986	42,072	43,596	43,682	45,206	45,292	46,816	46,902	48,426	48,512	50,036	50,122
18	38,945	39,022	40,896	40,978	42,951	43,037	44,561	44,647	46,161	46,247	47,761	47,847	49,361	49,447	50,961	51,047
19	39,919	40,006	41,943	42,029	44,056	44,142	45,666	45,752	47,276	47,362	48,886	48,972	50,496	50,582	52,106	52,192
20	40,917	41,004	42,991	43,077	45,164	45,250	46,774	46,860	48,384	48,470	49,994	50,080	51,604	51,690	53,214	53,300

LONGEVITY: 1.75% + BASE INCREASE

Step	Level 1			Level 2			Level 3			Level 4						
	FY20	Step	FY21	%	Step	FY20	FY21	%	Step	FY20	FY21	%	Step	FY20	FY21	%
		1	25,861			1	36,205		1	39,906			1		43,725	
1	25,504	2	26,534	4.04%	1	35,706	37,149	4.04%	1	39,356	40,946	4.04%	1	43,122	44,864	4.04%
2	26,169	3	27,226	4.04%	2	36,636	38,116	4.04%	2	40,381	42,012	4.04%	2	44,244	46,031	4.04%
3	26,890	4	27,976	4.04%	3	37,646	39,167	4.04%	3	41,493	43,169	4.04%	3	45,464	47,301	4.04%
4	27,563	5	28,677	4.04%	4	38,587	40,146	4.04%	4	42,531	44,249	4.04%	4	46,601	48,484	4.04%
5	28,252	6	29,393	4.04%	5	39,553	41,151	4.04%	5	43,594	45,355	4.04%	5	47,765	49,695	4.04%
6	28,957	7	30,127	4.04%	6	40,541	42,179	4.04%	6	44,684	46,489	4.04%	6	48,959	50,937	4.04%
7	29,681	8	30,880	4.04%	7	41,554	43,233	4.04%	7	45,802	47,652	4.04%	7	50,183	52,210	4.04%
8	30,424	9	31,653	4.04%	8	42,593	44,314	4.04%	8	46,946	48,843	4.04%	8	51,438	53,516	4.04%
9	31,185	10	32,445	4.04%	9	43,658	45,422	4.04%	9	48,120	50,064	4.04%	9	52,723	54,853	4.04%
10	31,964	11	33,255	4.04%	10	44,749	46,557	4.04%	10	49,323	51,316	4.04%	10	54,043	56,226	4.04%
11	32,763	12	34,087	4.04%	11	45,868	47,721	4.04%	11	50,556	52,598	4.04%	11	55,393	57,631	4.04%
12	33,582	13	34,939	4.04%	12	47,015	48,914	4.04%	12	51,820	53,914	4.04%	12	56,778	59,072	4.04%
13	34,421	14	35,812	4.04%	13	48,190	50,137	4.04%	13	53,115	55,261	4.04%	13	58,197	60,548	4.04%
14	35,282	15	36,707	4.04%	14	49,395	51,391	4.04%	14	54,443	56,642	4.04%	14	59,652	62,062	4.04%
15	36,165	16	37,626	4.04%	15	50,630	52,675	4.04%	15	55,804	58,058	4.04%	15	61,144	63,614	4.04%
16	37,069	17	38,567	4.04%	16	51,895	53,992	4.04%	16	57,199	59,510	4.04%	16	62,671	65,203	4.04%
17	37,995	18	39,530	4.04%	17	53,192	55,341	4.04%	17	58,630	60,999	4.04%	17	64,238	66,833	4.04%
18	38,945	19	40,518	4.04%	18	54,523	56,726	4.04%	18	60,095	62,523	4.04%	18	65,845	68,505	4.04%
19	39,919	20	41,532	4.04%	19	55,886	58,144	4.04%	19	61,598	64,087	4.04%	19	67,491	70,218	4.04%
20	40,917	LONG	42,206	3.15%	20	57,283	59,087	3.15%	20	63,449	65,447	3.15%	20	69,179	71,358	3.15%

Step	Level 5			Level 6			Level 7			Level 8				
	FY20	Step	FY21	%	Step	FY20	Step	FY21	%	Step	FY20	Step	FY21	%
		1	46,550		1	49,112		1	51,723		1	59,641	60,476	
1	45,908	2	47,763	4.04%	2	50,391	4.04%	2	53,070	4.04%	1	59,641	62,050	4.04%
2	47,103	3	49,006	4.04%	3	51,703	4.04%	3	54,451	4.04%	2	61,194	63,666	4.04%
3	48,402	4	50,357	4.04%	4	53,128	4.04%	4	55,953	4.04%	3	62,882	65,422	4.04%
4	49,612	5	51,616	4.04%	5	54,456	4.04%	5	57,352	4.04%	4	64,453	67,057	4.04%
5	50,852	6	52,906	4.04%	6	55,819	4.04%	6	58,785	4.04%	5	66,063	68,732	4.04%
6	52,124	7	54,230	4.04%	7	57,215	4.04%	7	60,255	4.04%	6	67,716	70,452	4.04%
7	53,427	8	55,585	4.04%	8	58,644	4.04%	8	61,761	4.04%	7	69,409	72,213	4.04%
8	54,763	9	56,975	4.04%	9	60,109	4.04%	9	63,305	4.04%	8	71,144	74,018	4.04%
9	56,132	10	58,400	4.04%	10	61,612	4.04%	10	64,888	4.04%	9	72,922	75,868	4.04%
10	57,535	11	59,859	4.04%	11	63,152	4.04%	11	66,510	4.04%	10	74,745	77,765	4.04%
11	58,973	12	61,356	4.04%	12	64,732	4.04%	12	68,172	4.04%	11	76,614	79,709	4.04%
12	60,448	13	62,890	4.04%	13	66,349	4.04%	13	69,877	4.04%	12	78,530	81,703	4.04%
13	61,959	14	64,462	4.04%	14	68,009	4.04%	14	71,624	4.04%	13	80,493	83,745	4.04%
14	63,508	15	66,074	4.04%	15	69,710	4.04%	15	73,415	4.04%	14	82,505	85,838	4.04%
15	65,096	16	67,726	4.04%	16	71,452	4.04%	16	75,250	4.04%	15	84,568	87,985	4.04%
16	66,723	17	69,419	4.04%	17	73,238	4.04%	17	77,132	4.04%	16	86,682	90,184	4.04%
17	68,391	18	71,154	4.04%	18	75,068	4.04%	18	79,060	4.04%	17	88,848	92,437	4.04%
18	70,101	19	72,933	4.04%	19	76,946	4.04%	19	81,037	4.04%	18	91,070	94,749	4.04%
19	71,853	20	74,756	4.04%	20	78,870	4.04%	20	83,062	4.04%	19	93,347	97,118	4.04%
20	73,650	LONG	75,970	3.15%	LONG	80,149	3.15%	LONG	84,410	3.15%	LONG	95,680	98,694	3.15%